



Energy and Environmental Charter

Energy efficiency - Resources - Waste - Prevention - Continual improvement

Version 2.0 | Effective date: 7 September 2026 | Public document

Purpose. This charter sets out the commitments of Robert Laminage SA (RLSA) to control energy consumption, prevent pollution and improve resource use at its Le Locle site.

1. Scope and governance

It applies to RLSA's activities at La Jaluse 15, CH-2400 Le Locle. Management approves priorities, assigns responsibilities and reviews results, risks and improvement actions at least once a year.

Employees contribute to implementing this charter by controlling processes, reporting deviations and using energy, water and materials responsibly.

2. Energy target and annual monitoring

- Pursue the contractual target of reducing total energy consumption by 10% by 2027, in accordance with the scope and baseline year defined in the target agreement concluded with the Swiss Confederation;
- monitor final energy by energy carrier, activity indicators, implemented measures and their documented effects each year;
- enter, check and approve the annual report in the SFOE COS tool (ZVM-Tool in German), then submit it by the applicable deadline;

Monitoring status: the 2025 monitoring report was submitted in the new federal tool on 29 June 2026.

3. Electricity and cooling

- For 2026, electricity purchased for the site is covered by the Viteos 'European hydropower' product, with a quality of 100% European large-scale hydropower;
- renew and retain evidence of the quality of purchased electricity each year;
- use no drinking water to cool production equipment and operate the installations without conventional air-conditioning systems, subject to any subsequent technical change.

4. Waste and circularity

- sort raw-material scrap and send it to an appropriate recovery or recycling route;
- separate PET, paper, cardboard, wood and used oils in particular, and retain appropriate records according to the type of waste;
- qualify relevant service providers and verify current certificates before referring to their ISO 9001, ISO 14001 or ISO 45001 certification.



5. Pollution prevention and resource use

- prevent accidental releases and emissions through appropriate storage, handling and response rules;
- control chemicals and used oils, train the persons concerned and handle every incident in a documented manner;
- maintain equipment and seek improvements that reduce unnecessary consumption of energy, water and materials.

6. Responsible purchasing and customer collaboration

- include environmental and energy criteria proportionate to risk in supplier selection and monitoring;
- consider a certified management system, including ISO 14001 or ISO 45001, as one item of evidence among others, not as an absolute guarantee of performance;
- work with customers to reduce yield losses and waste without publishing unsupported environmental benefits.

7. Transparency, improvement and review

External results and claims are based on documented data and a clearly defined scope. This charter is neither a management-system certification, nor a carbon footprint, nor a climate-neutrality statement.

RLSA reviews the charter at least once a year and whenever there is a significant change in legislation, the target agreement, the monitoring tool, the process or the energy supply.

Main references

SFOE - COS tool: <https://www.zv-energie.admin.ch/fr/outil-cos>

SFOE - Entering a monitoring report: <https://www.zv-energie.admin.ch/fr/saisie-dun-rapport-de-suivi>

ISO - ISO 45001:2018: <https://www.iso.org/standard/63787.html>

RLSA - Quality and environment: <https://www.robertlaminage.com/qualite-et-environnement>

Internal evidence: Viteos 2026 'European hydropower' certificate and confirmation of submission of the 2025 monitoring report.

Approval

Approved for Robert Laminage SA

Le Locle, 7 September 2026

Aubin Robert-Prince

CEO / CSO

Signature: _____